

# DEPARTMENT OF THE NAVY NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

1401 BUPERS-00B 30 Sep 19

From: Deputy Chief of Naval Personnel

To: President, FY-21 Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-21 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19

(b) OPNAVINST 1412.14

(c) NAVPERSCOMINST 1401.1A

(d) OPNAVNOTE 5450

(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C

Encl: (1) Board Membership

(2) Administrative Support Staff

(3) FY-21 AMCSB Eligibility Criteria

(4) Tank Waterfall Flow

#### 1. Date and Location

- a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 21 October 2019, or as soon as practicable thereafter.
- b. The board shall proceed in accordance with all guidance in this letter and the FY-21 Administrative Selection Board Precept, reference (a).

### 2. Function. The function of the board is to:

- a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.
- b. Recommend Aviation Officers for Sequential Major Command at Sea (CVN).
- c. Recommend Aviation Officers for Sequential Major Command (Non-AVN).
- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

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  - e. Conduct a bank review (Re-screen).
- f. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of an officer in the bank for any command, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c), the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the command categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3) for that category of command.
- 3. Board Authorized Selections. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (3). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3b). Flow between competitive categories is diagrammed in enclosure (4).
- a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.
- b. Qualified/Insufficient Opportunity (QIO). In each competitive category, there may be officers whose records clearly meet selection criteria, but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.
- (1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.
- (2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

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The recommended maximum may be exceeded by majority vote of the board.

- (3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.
- (4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	5	4
Sequential Command (Non-AVN)	4	8
Major Command at Sea (Nuclear Power Pipeline)	6	12
Major Command at Sea (CVW)	6	5
Major Command at Sea (PATRECONWING)	3	4
Major Command at Sea (STRATWING)	1	3
Major Command Ashore (STRKFITWING)	2	5
Major Command Ashore (HELSEACOMBATWING))	1	3
Major Command Ashore (HELMARSTRIKEWING)	1	3
Major Command Ashore (ACCLOGWING)	1	3
Major Command Ashore (JSFWING)	1	4
Major Command at Sea (Ship)	6	6
Major Command Ashore (VX-9)	1	2
Major Command Ashore (VX-1)	1	3
Major Command Ashore (TRAWING TWO)	1	3:
Major Command Ashore (TRAWING FIVE)	1	3
Major Command Ashore (TRAWING SIX)	1 1	3
AD Non-TYPEWING Major Command Ashore (Note 1)	17	21

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

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- 4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and most fully qualified standard of reference (a).
- a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging inservice assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.
- b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.
- c. <u>Competitive Categories</u>. Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.
- (1) Sequential Command at Sea (CVN). Special consideration for selection to Sequential Command at Sea should be given to an officer's breadth of experience to include major staff and joint duty assignment.
- (2) Major Command at Sea (Nuclear Power Pipeline).
  Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. The

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board should also give consideration to the Aviation Major Command preference sheet for Nuclear Power Pipeline eligible officers. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board, which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

W. HUGHES

### BOARD MEMBERSHIP FY-21 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

#### Active Duty Aviation Major Command:

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VADM Andrew L. Lewis, USN, 1310 (President)
RADM Kyle J. Cozad, USN, 1310
RADM Daniel H. Fillion, USN, 1310
RDML Rodney P. Dewalt, USNR, 1315
RDML John E. Gumbleton, USN, 1310
RDML Frederick R. Luchtman, USN, 1310
RDML Sara A. Joyner, USN, 1310
RDML William P. Pennington, USN, 1310
CAPT Shawn T. Bailey, USN, 1310
CAPT Anthony C. Barnes, USN, 1320
CAPT Brian C. Becker, USN, 1310
CAPT Michael C. Bratley, USN, 1310
CAPT Mark D. Brazelton, USNR, 1317
CAPT Michael D. France, USN, 1310
CAPT Eric P. Illston, USN, 1310
CAPT Scott P. Janik, USN, 1320
CAPT Jeffrey A. Melody, USN, 1310
CAPT Edgardo A. Moreno, USN, 1310
CAPT Joseph R. O'Brien, USN, 1310
CAPT Frank B. Ogden, USN, 1310
CAPT Matthew C. Paradise, USN, 1310
CAPT William C. Pennington, USN, 1310
CAPT John E. Perrone, USN, 1310
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CAPT Matthew T. Pottenburgh, USN, 1320

CAPT Michael J. Weaver, USN, 1310

#### ADMINISTRATIVE SUPPORT STAFF FY-21 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. Active Duty Aviation Major Command: CAPT Forest O. Young, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Charles E. Waltman II LCDR Wesley A. Johnson LCDR Robert M. Spann II LCDR Keith S. Zeumer LCDR Robert M. Spann II

LCDR Keith S. Zeuner

The recorder or an assistant recorder will be present during all deliberations.

The following personnel are designated to serve as the board sponsors:

CAPT Forrest O. Young

CDR Bryan P. Hager

3. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes CDR Roger L. Fringer RDML Richard J. Cheeseman, Jr. CDR Erik L. Halvorson

CAPT Carvin A. Brown

CAPT Christopher J. Cavanaugh CDR Timothy B. Jones

CAPT Kenneth S. Douglas

CAPT Kathleen A. Elkins

CAPT Sean P. Fagan

CAPT Thomas G. Korsmo

CAPT Robert P. Schulhof

CAPT Megan A. Thomas

CAPT Joseph A. Torres

CAPT David G. Whitehead

CDR Travis S. Amerine

CDR Charles H. Cline

CDR Jeffrey J. Creighan

CDR Kevin M. Dore

CDR Ross A. Drenning

CDR Stephen A. Duran

CDR Justin P. Eckhoff

CDR Carl A. Ellsworth, Jr.

CDR Matthew P. Enos

CDR Marc W. Hines

CDR James M. Kinter

CDR Kyle O. McDaniel

CDR Jameel McDaniel

CDR Shelby M. Nikitin

CDR John T. Pianetta

CDR Matthew G. Pratt CDR Nathan E. Rodenbarger

CDR Machael S. Silver
CDR David R. Terry
CDR Jacob M. Vrbas

CDR Jose A. Arana

CDR Lucas R. Argobright

CDR Aaron G. Berger

CDR Nicholas A. Willet

LCDR Ronald G. Belany, Jr.

LCDR Nicholas K. Bullard

LCDR Timothy L. Campbell

LCDR Christopher T. Cook LCDR Natalya E. Cooper LCDR Andrew S. Countiss

LCDR Brian R. Crosby

LCDR Seth Dinola

LCDR James J. Donchez

## ADMINISTRATIVE SUPPORT STAFF FY-21 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR Richard A. Dorsey

LCDR Michael Feagans

LCDR Robert J. Floyd II

LCDR Jason M. Garfield

LCDR Jeffrey M. Greco

LCDR Joseph A. Gueary

LCDR Erica R. Harris

LCDR Ryan P. January

LCDR Braz M. Kennedy

LCDR Ryan J. Klamper

LCDR Keith R. Krouchick

LCDR Christopher R. McHenry

LCDR Keith P. Miltner

LCDR Nathan W. Mitich

LCDR Douglas M. Morea

LCDR Jessica L. Phenning

LCDR Clark B. Ross

LCDR Travis L. Scott

LCDR Gregory M. Valdez

LCDR Kirby Williams II

LT Cassandra E. Abbott

LT Dean H. Bong

LT Jason W. McClinton

LT Issac Medina

LT Joshua C. Phillips

LT Katharine M. Shumway

YNCM(SW/AW) Roy K. Lambert

Mr. George N. Barnes II

Ms. Marisa Y. Beal

Mr. Julion A. Bend

Ms. Donna M. Carpenter

Mr. Bradley J. Cordts

Mr. John R. Crotts

Mr. Chris J. Garner

Mr. Anthony P. Gaston

Mr. Patrick R. Harris

Mr. Max Hodge

Mr. Jeffrey D. Jacob

Mr. Juan J. Jiminez

Ms. Beverly D. Kemp

Mr. Anthony Matthews

Ms. Karon D. Matthews

Mr. Mike A. McNab

Mr. Tommy Owens

Mr. Gary C. Peterson

Mr. Stephen R. Ranne

Ms. Kimberly S. Riddle

Mr. Jay A. Rublaitus

Ms. Edna Shannon

Mr. Antoine Sharp

Mr. David B. Whorton

Mr. Darrence A. Wolfe

Ms. Mindee M. Wolven

- 1. FY-21 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility. Overall eligibility for the FY-21 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed below. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.
- a. <u>In-Zone (IZ) Officers</u>. For the FY-21 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-20 AD O-6 Line Promotion Selection Board.
- (1) Officers who are not eligible for any specific competitive categories in the FY-21 AMCSB, but meet the requirements in paragraph la are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in section 4. "Competitive Category (Tank) Eligibility."
- (2) Those AD officers receiving their first "IZ look" during the FY-21 AMCSB are referred to as SG-99.
- (3) All officers eligible for captain on the FY-20 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain will NOT be included in FY-21 AMCSB SG-99 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.
- b. Above-Zone (AZ) Officers. The group of AD AZ officers receiving their second "look" (AZ Look) are referred to as SG-98. SG-98 is composed of:
- (1) Officers previously considered for Aviation Major Command by the FY-20 AMCSB as IZ candidates, but not selected.
- (2) Officers who selected for promotion on the FY-19 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-20 AMCSB.

- C. Independent Tanks. The pool of officers eligible for Sequential Command at Sea (Nuclear Aircraft Carrier (CVN)), Sequential Command (Non-AVN), and Major Command at Sea (Nuclear Power Pipeline) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.
- d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the executive officer/deputy commander/chief of staff position for fleet-up units.
- (1) For Major Command at Sea (Nuclear Power Pipeline), selectees shall be rescreened until the individual takes command of a deep draft vessel.
- (2) To ensure sustained superior performance, the rescreened selectees are only under review for indications of a significant decline in performance or for material submitted subsequent to the last board, which cast doubt upon their qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

### e. Disqualifying Events

- (1) Previously Selected/Slated Officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), Sequential Command (Non-AVN), or a medical disqualification preventing billet assumption.
- (2) Major Program Management (MPM) Command. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent major command selection.

- (3) <u>Declining Command</u>. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-21 AMCSB.
- (4) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-21 AMCSB.
- (5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 21 October 2019, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-21 AMCSB.

### 2. Command Classifications

- a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the commanding officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.
- b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, commanding officers of HX-21, VX-20, VX-23, VX-30, VX-31, UX-24, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31, UX-24 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.
- Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-21 AMCSB, the following definitions shall be applied to all non-operational Commander Commands. These classifications will apply regardless of the non-operational Commander Command's classification either at the time of selection or at the time of execution.

- (1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T Commands for the FY-21 AMCSB:
  - (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
  - (c) Tactical Air Squadrons (TACRON)
  - (d) All Training Squadrons (TRARON, VQ-7)
  - (e) All Developmental Test Squadrons (HX, VX, UX)
  - (f) Scientific Development Squadron (VXS-1)
- (g) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)
- (2) SM Commands. For the FY-21 AMCSB, the Commander Commands that are classified as SM Commands are all non-operational Commander Commands that are not classified as OP-T Commands as defined in paragraph 2c(1). Unlike the list of OP-T Commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes:
  - (a) Navy Recruiting Districts
  - (b) Navy or Consolidated Brigs
  - (c) Fleet Area Control and Surveillance Facilities
  - (d) Provincial Reconstruction Teams
  - (e) Naval Ocean Processing Facilities
  - (f) Military Sealift Command (MSCO)
- 3. <u>Competitive Category Matrix</u>. The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.

COMPETITIVE CATEGORY			Eli	gib	ilit	y G	uidelines						Co	mn	nuni	ity					Desig	5
(Tank)	CAPTOR		ROTT !		omma	nd	CVW SQN EXP (DH	CDO/	or formal				200	I COM					No.			
	CAPTsel	SG-98	SG-99	OP	OP-T	SM	and/or XO/CO)	000	OT/DT Test 5403 P/Q	VP	VQ(P)	VO(II)	HSL/ HSM	НМ	HS/HC /HSC	VAW	VRC/ VRM	VFA	VAQ	1310	1320	63X
Seq CMD at SEA (CVN)	X(4)			х	Т																	
Seq CMD Non-AVN	X(5)		1000	×			100000000000000000000000000000000000000			7.14											1000	
Maj Sea CMD (AVN)	(6)			x			X(1)	x	1		100		×		×	×	×	x	×	x	×	
Maj Sea CMD (CVW)	х	х	х	х			X(1)	×					×		х	x	×	×	х	х	x	
TYPEWING-MPRF	X	X	X	X					10000	X	x			100			100	1000		×	×	
TYPEWING - STRAT (VQ-T)	x	х	х	х								×								X	x	
TYPEWING-VAW/VRC	X	x	×	X						(A)			-			X	х			X	×	
TYPEWING - HSC	х	х	х	х										x	х					x		
TYPEWING -HSM	x	X	X	X			THE REAL PROPERTY.			3			X	100			100	400		X	1000	
TYPEWING-JSF	х	×		х														x		x		
TYPEWING - VFA	X	x		X						-			100					x		×	X	
Maj Sea CMD (Ship)	х	х	х	х				×		X(3)	X(3)	X(3)	х	x	х	X(2)	X(2)	-	X(2)	X	x	
VX-9	X	x		X	×	X	Mark Control							Sec.				×	×	X	X	
VX-1	х	х	х	Х	х	х			x	×	x	х	×	х	х	X(7)	X(7)			х	x	
TW-2	×	x		×	X						100							X	×	×		1
TW-5	Х	х		X -	х								x	x	×					X		
TW-6	×	X		X	X					×	x	X				×		X	X		×	
Maj Shore CMD (Base)	х	х		х	х	х				х	x	×	x	x	x	x	×	×	x	x	x	X(8)

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

- Note 2: Only SG-98 are eligible with at least 18 months as a member of ships company.
- Note 3: SG-98 and SG-99 eligible with at least 21 months as a member of ships company.
- Note 4: Only AVN Pipeline; in or complete with Deep Draft Command.
- Note 5: Only Non-AVN Pipeline; in or complete with Deep Draft, MCMRON or PHIBRON Command and YG-94 or
- Note 6: Must be O-5 and not be O-6 Select or FOS, must have at least one competetive FITREP as OP CO.
- Note 7: Only SG-98 are eligible.
- Note 8: SG-97 and SG-98 63X0 desginated officers
- 4. <u>Competitive Category (Tank) Eligibility</u>. An officer's eligibility for a particular tank is determined by an individual's FY-21 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.
- a. <u>Sequential Command at Sea (CVN) Eligibility</u>. Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 35 months from the board convening to 30 years of commissioned service.
- b. <u>Sequential Command (Non-AVN)</u> Eligibility. URL captains selected to Sequential Command (Non-AVN) must have been previously selected for, and currently serving in or completed, a Deep Draft Ship (non-Nuclear Power Pipeline), or Mine Counter Measures Squadron, or Amphibious Squadron Major Sea Command. The board should consider only those officers YG-94 and junior in or post Major Sea Command as eligible for Sequential Command (Non-AVN).

- c. Major Command at Sea (Nuclear Power Pipeline). Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Shall not be selected for promotion to 0-6 and have not previously failed to select to 0-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.
- (2) Completed, at a minimum, a department head, and/or executive officer/commanding officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Maritime Strike Squadron (HSM), Helicopter Sea Squadron (HS), Helicopter Sea Combat Squadron (HSC), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), Fighter Squadron (VF), Strike Fighter Squadron (VFA), and Sea Control Squadron (VS) commands whose Immediate Superior-In-Command (ISIC) was a CVW Commander. Officers who served as officer-in-charge (OIC) of an HSL/HSM or VRC detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.
- (3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).
- (4) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).
- (5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eliqible

officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

- d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from the URL AD SG-98 and SG-99 officers from the HSM, HSL, HS, HSC, VAW, VFA, VAQ, and VRC communities.
- (2) Served, at a minimum, as a department head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as OIC of an HSL/HSM or VRC detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.
- (3) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).
- (4) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).
- (5) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.
- (6) CVW command shall be the first competitive category for the HSL, HSM, HS, HC, HSC, VAW, VRC, VFA, and VAQ communities.
- e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
- (1) Originate from the URL AD SG-98 and SG-99 officers, with the exception that within the VFA community, only SG-98 officers will be considered.

- (2) Successfully completed an operational command tour. OP-T and SM commanding officers are not eligible for TYPEWING Command.
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4e.
- (4) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (VP and VQ(P)) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for VP and VQ(P).
- (5) Major Command at Sea (Strategic Communications Wing) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ(T)) community. Strategic Communications Wing command selections will be the first competitive category chosen for VQ(T).
- (6) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSL and HSM communities.
- (7) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM, HS, HC, and HSC communities.
- (8) Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC communities.
- (9) Major Command Ashore (Joint Strike Fighter Wing) eligible officers are those 1310 designated officers from the VFA community and originate from SG-98.

- (10) Major Command Ashore (Strike Fighter Wing) eligible officers are those 1310 and 1320 designated officers from the VFA community and originate from SG-98.
- f. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from URL AD Officers in SG-98 and SG-99 and come from the HSL, HSM, HM, HS, HC, and HSC communities (no ships company time requirement), and URL AD officers in SG-98 and SG-99 from the VP, VQ(P), VQ(T) communities with at least 21 months as a member of ships company, or originate from URL AD officers in SG-98 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.
- (2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).
- (CVW) or TYPEWING Command remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4f.
- (4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).
- (5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command per reference (e).
- g. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed

below will have been determined to have met the following eligibility criteria:

- (1) Successfully completed an operational, OP-T, or SM command tour.
- (2) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), and Major Command at Sea (Ship) (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4g.
- (4) Major Command Ashore (VX-9) eligibles originate from the VFA and VAQ communities from URL AD officers in SG-98.
- (5) Major Command Ashore (VX-1) eligibles originate from URL AD officers in SG-98 and SG-99 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, HSC communities, or originate from URL AD officers in SG-98 and come from the VAW, and VRC communities. Eligibles must have been awarded a test pilot subspecialty (5403 P/Q), have developmental, or operational test squadron experience. Due to its scientific research mission, a tour in Scientific Research Squadron ONE (VXS-1) does not satisfy the requirement for developmental or operational test experience.
- h. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
  - (1) Originate from URL AD officers in SG-98 only.
- (2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), or Major Command Ashore (VX) (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4h.
- (4) Major Command Ashore (Training Air Wing (TRAWING) TWO) eligible officers are those 1310 designated officers from the VFA and VAQ communities.
- (5) Major Command Ashore (Training Air Wing (TRAWING) FIVE) eligible officers are those 1310 designated officers from the HM, HS, HC, HSL, and HSM communities.
- (6) Major Command Ashore (Training Air Wing (TRAWING) SIX) eligible officers are those 1320 designated officers from the VP, VQ(P), VQ(T), VAW, VAQ, VS, and VFA communities.
- i. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from URL AD officers in SG-98 or 63X0 LDOs from SG-97 and SG-98. Aviation LDOs are only eligible for consideration for Shore Commands that do not have active airfields associated with the command.
- (2) Successfully completed an operational, OP-T, or SM command tour.
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if

eligible), Major Command Ashore (VX) (if eligible), or Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command Ashore (VX), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 41.

COMPETITIVE CATEGORY			Ш	igib	ility	Gu	Eligibility Guidelines						တ	Community	unit	_				De	Desig	-000
(Tank)	CAPT or CAPT sel	SG-98	86-99	do	Command OP-T	SM	CVW SQN EXP (DH and/or XO/ CO)	000	OT/DT Test 5403 P/Q	\$	VQ(P)	va(T)	HSI,/ HSM	H	HS/HC/ HSC	VAW	VRC/	VFA	VAQ 13	1310 11	1320	63X0
Seq CMD at SEA (CVN)	X(4)			×		T							T	r	t	t	t	H	H	H	t	
Seq CMD Non-AVN	(s)x			×																		
Maj Sea CMD (AVN)	(9)			×			X(1)	×					×		×	×	×	×	×	×	×	1
Maj Sea CMD (CVW)	×	×	×	×			X(1)	×					×	H	×	×	×	×	H	-	×	
TYPEWING - MPRF	×	×	×	×						×	×										×	
TYPEWING - STRAT (VQ-T)	×	×	×	×								×			H	H	H	H	Ĥ	-	×	
TYPEWING - VAW/VRC	×	×	×	×												×	×				×	
TYPEWING - HSC	×	×	×	×		H						Γ		×	×	H	r	H	F	H		
TYPEWING - HSM	×	×	×	×									×							×		
TYPEWING - JSF	×	×		×						Г					H	H		×	Ĥ	×	H	Г
TYPEWING - VFA	×	×		×														×	_	×	×	
Maj Sea CMD (Ship)	×	×	×	×				×		X(3)	x(3)	x(3)	×	×	×	X(2)	X(2)	_	x(z) ×	H	×	Γ
6-XV	×	×		×	×	×	Could an examination											×	×		×	8
VX-1	×	×	×	×	×	×			×	×	×	×	×	×	×	(7)x	(7)x	H	H	-	×	
TW-2	×	×		×	×													×	×			
TW-5	×	×		×	×							Г	×	×	×	H		H	×		H	
TW-6	×	×		×	×					×	×	×		133		×		×	×		×	
Maj Shore CMD (Base)	×	×		×	×	×				×	×	×	×	×	×	×	×	×	×	H	H	(8)X
Note 1: Helicopter Anti-Submarine Squadron	Anti-Su	bmar	ine	Saue	dron	-	HSL) Heli	Topte	Helicopter Maritime	-1	Strike Smiadron	ų g	rhadr	1	(HCM)	1	100		- 1		1	1

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: Only SG-98 are eligible with at least 18 months as a member of ships company.

Note 3: SG-98 and SG-99 eligible with at least 21 months as a member of ships company.

Note 4: Only AVN Pipeline; in or complete with Deep Draft Command.

Note 5: Only Non-AVN Pipeline; in or complete with Deep Draft, MCMRON or PHIBRON Command and YG-94 or junior.

Note 6: Must be 0-5 and not be 0-6 Select or FOS, must have at least one competetive FITREP as OP CO.

Note 7: Only SG-98 are eligible.

Note 8: SG-97 and SG-98 63X0 desginated officers

